



CANDIDATE SPECIFICATION - CLEANING OPERATIVE

Description of the skills and attributes necessary for the above position:

ATTRIBUTES	ESSENTIAL	DESIRABLE
General	18 years of age or over. Eligible to work in UK. Communicative English.	Good spoken English.
Education	Basic numeracy and literacy	Cleaning certificates Health & safety training
Work Experience	Previous cleaning experience - minimum 1 year.	Previous commercial cleaning experience. Buffing machine cleaning experience. Carpet cleaning experience. CRB checked.
Abilities / Skills / Knowledge	Basic knowledge of cleaning procedures and chemicals. Pass cleaning test on at least 60%. Able to find locations around London, use A-Z, follow directions.	Color coding knowledge. Used buffing machine, carpet cleaning machine.
Personality	Hard working, reliable, punctual, responsible and honest.	
Health	Physically and mentally fit.	Strong and full of energy.
Personal circumstances	Able to work early mornings, evenings or nights on permanent basis.	Looking to work for 2 - 4 hours a day.

Successful candidates must have all the attributes listed under 'ESSENTIAL'.

It is useful (but not essential) to have attributes listed under 'DESIRABLE'.



Cleanology is a professional commercial cleaning, security and facilities management company based in Central London, providing its services to offices, restaurants and various commercial sites, employing more than 170 people.

APPLICATION FOR EMPLOYMENT - CLEANING OPERATIVE

Summary of the terms and conditions for the position above:

RATE OF PAY:	Trial period (1 month) £5.73 per hour Cleaning operative £6.00 per hour minimum* Cleaning supervisor £6.20 per hour minimum* * higher rates depend on the site and cleaner's performance
BONUS:	Yearly bonus scheme in operation - depends on individual & company performance
HOLIDAYS:	28 days per year (including bank holidays) - earned by accumulating 2 days per month worked
HOURS OF WORK:	Normally part-time, early morning hours (starting at 5 or 6am), or late afternoon, evening or night hours (2 - 3 hours a day)
SICK PAY:	First 3 days unpaid - thereafter SSP payable
UNIFORM:	T-shirts and aprons are provided and must be worn at all times ID cards are provided for authorised access to sites Refundable £25 deposit taken for 2 uniforms and ID card
TRAINING	Basic cleaning training is not provided - candidates MUST have previous experience Specific on-site training is provided Specialist cleaning training provided if needed

To apply for a cleaner position, please fill in the application form and bring it to our office at the address below (**Mon-Fri, between 9am-1pm**) together with your **passport** (or alternative document supporting your eligibility to work in UK), **NI card**, **your bank details** and a **proof of address**.

You will have to complete a cleaning test upon registration.
We will invite you for an interview if you are a suitable candidate.